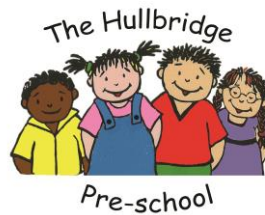


## General Welfare Requirement: Documentation

Providers must maintain records, policies and procedures required for the safe and efficient management of the settings and to meet the needs of the children.



### EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.2 Inclusive practice	2.1 Respecting each other	3.1 Observation, assessment and planning	

## Children's records

### Policy statement

There are record keeping systems in place that meet legal requirements; means of storing and sharing that information take place within the framework of the Data Protection Act and the Human Rights Act.

This policy and procedure is taken in conjunction with the Confidentiality and Client Access to Records policy and Information Sharing policy.

### Procedures

We keep two kinds of records on children attending our setting:

#### Developmental records

- These include individual learning journals which have observations of children in the setting, photographs, samples of their work and summary developmental reports.
- These are usually kept in the room and can be freely accessed, and contributed to, by staff, the child and the child's parents.

#### Personal records

- These include registration and admission forms, signed consent forms, and correspondence concerning the child or family, reports or minutes from meetings concerning the child from other agencies, an ongoing record of relevant contact with parents, and observations by staff on any confidential matter involving the child, such as developmental concerns or child protection matters.

## General Welfare Requirement: Documentation

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- These confidential records are stored in a lockable cupboard and are kept secure by the person in charge .
- Parents have access, in accordance with our Client Access to Records policy, to the files and records of their own children but do not have access to information about any other child.
- Staff will not discuss personal information given by parents with other members of staff, except where it affects planning for the child's needs. Staff induction includes an awareness of the importance of confidentiality in the role of the key person.
- We retain children's records for seven years after they have left the setting. These are kept in a secure place.

### Other records

- Issues to do with the employment of staff, whether paid or unpaid, remain confidential to the people directly involved with making personnel decisions.
- Students on Pre-school Learning Alliance or other recognised qualifications and training, when they are observing in the setting, are advised of our confidentiality policy and are required to respect it.

### Legal framework

- Data Protection Act 1998
- Human Rights Act 1998

This policy was adopted at a meeting of	The Hullbridge Pre-school	name of setting
Held on	_____	(date)
Date to be reviewed	_____	(date)
Signed on behalf of the management committee	_____	
Name of signatory	Kristy Sangwin	
Role of signatory (e.g. chair/owner)	Chairperson	